



Milton Ernest C of E Primary School Uniform Policy

Introduction

It is our policy that all children should wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. We provide a complete list of the items needed for school uniform on our website.

Aims and objectives

Our policy is based on the notion that a school uniform:

- promotes a sense of pride in the school;
- engenders a feeling of community and belonging;
- is practical and smart;
- identifies the children with the school;
- is not distracting in class (as fashion clothes might be);
- makes children feel equal to their peers in terms of appearance; ~~is~~ regarded as suitable, and good value for money, by most parents;
- has been designed with health and safety in mind.

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they felt most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests

Religious clothing

Some religions and beliefs require their members to conform to a specific dress code. Milton Ernest C of E Primary School does not discriminate against any religion or belief; however, the school must weigh the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community. The school endeavours to allow most religious requirements to be met.

Jewellery

On health and safety grounds we do not allow children to wear jewellery in our school. The exceptions to this rule are ear-ring small studs in pierced ears and plain watches. The children must remove these items for PE. We ask that ears are pierced over the summer holidays.

Hair and Make Up

The school does not permit children to have haircuts that could serve as a distraction to other children (tramlines, Mohicans etc). All children, girls and boys, are requested to tie hair up where it is long enough to do so. Parents should also be aware that transfer-tattoos are not permitted. Excessive use of gel or hair products is not permitted. Make up (including nail varnish and hair dye) in any format is not allowed.

Footwear

The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes with platform soles or high heels in school, so we do not allow this. Neither do we allow children to wear trainers/trainer style shoes or boots at school; these are appropriate for sport or as leisurewear, but are not in keeping with the smart appearance of a school uniform. Winter boots/Wellington boots may be worn to and from school during bad weather but shoes must be brought to school and worn during the school day.

Seasonal safety

All children require a coat in school when the weather is changeable, cold or wet. KS2 will need to bring in a spare pair of trainers 'the green shoes' so they can go on the village green during playtimes.

On hot sunny days the children should be protected from the sun when outdoors by;

- wearing a hat or cap;
- keeping their shoulders, necks and sensitive skin areas covered;
- wearing sun bloc that has been applied at home, or that they have brought to school to apply themselves.

(Please note that teachers are not allowed to apply sun creams.)

The school reserves the right to keep individual children indoors should they not be adequately protected from the weather. In this instance children will sit in the hall until it is time to return to class.

At times whole classes, groups and Key Stages will stay indoors and in these instances the children will undertake an alternative activity such as – reading, colouring, listening to a story, playing simple board games, watching a video etc.

The role of parents

We ask all parents who send their children to our school for their support of the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. Parents should ensure that their child has the correct uniform, and that it is clean and in good repair.

If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the Head Teacher. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example religious objections, why parents want their child to wear clothes that differ from the school uniform the school will look sympathetically at such requests.

The school is aware that some families may have difficulty in providing uniform for their children. In this instance parents are invited to contact the school office to discuss whether they are eligible for one of the means of support that the school can offer.

Similarly, should an item of school uniform prove problematic for a pupil with disabilities then parents are invited to draw this to the attention of the Head Teacher.

When representing the school

When your child is representing the school they are expected to wear the school uniform/PE kit. At special events are asked to wear grey trousers or tartan skirt, jumper or cardigan a with a school logo which can be borrowed.

Second-Hand Uniform

During the school year the school with the PTA will hold a second-hand uniform sale. These sales will be advertised at school and on the website.

The role of governors

The governing body supports the Head Teacher in implementing the school uniform policy. It considers all representations from parents regarding this policy, and liaises with the Head Teacher to ensure that the policy is implemented fairly and with sensitivity. It is the governors' responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities, and that our school uniform policy is consistent with our policy on equal opportunities. Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

Approved by governors: Date.....

Milton Ernest C of E Primary School

Uniform Policy Appendix

The table below indicates the appropriate dress code and items that are not allowed. Please can you ensure that all items of uniform are clearly marked with your child's name.

Garment		
*Polo Shirt (FS to Yr4) Plain white collared shirt (Yr 5 & 6) * Red Tie	White	With school logo
*Jumper	Black with red trim	With school logo
*Skirt (no more than approx 50 mm above the knee).	Black and white Tartan	
Trousers (shorts in summer time)	Black	Must be a traditional formal 'suit' style trouser (no canvas, cargo or jeans style).
Tights	Black	Plain, no patterns.
Footwear	Black No logos No trainers/trainer shoes or boots	Traditional/formal style shoes.
Socks	Black	
Jewellery	One pair of small stud earrings are allowed (to be worn one in each ear or a single earring).	
Make up	Make up in any format is not allowed.	
Hair	<u>Natural colour only</u> Long hair tied back (girls and boys) Plain hairbands only	No 'extreme/Mohawk/tramline/dyed hair permitted' styles are allowed. No hair dye or hair extensions.
P.E Kit	<p>*Black/Red T-shirt with school logo, black shorts/Skort, plain black long track suit bottoms, plain black tracksuit top/fleece (no Hoodies) to be worn over t-shirt and shorts on cold games days. *Black/red PE jacket with logo, *black/red PE jumper (optional)</p> <p><u>PE Footwear:</u></p> <p><u>Indoors</u> When medical conditions prevent barefoot work, plimsolls can be worn.</p> <p><u>Outdoors</u> Trainers (ensure these are as waterproof as possible and have good grip during winter sports on the grass).</p>	
Summer Dresses	In red/white checked	

*Can be purchased from the School